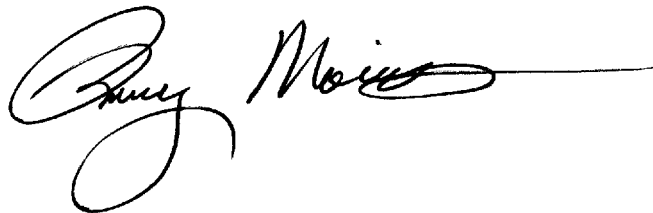


## Universal Products, Inc. Mission Statement

### May 2018

Universal Products, Inc. is committed to improving environmental quality through prudent business decisions dealing with conserving energy, reducing or eliminating waste, recycling, and properly disposing of all our waste streams.

We strive to use resources in a responsible manner and our focus is to achieve sustainability through ongoing operational improvements that protect our environment, our employees, and our business profitability.



Randy Morriss, President

May 18, 2018

