

## Universal Products, Inc. Conflict Mineral Policy

Universal Products, Inc. strives to be a good corporate citizen. We are committed to ensuring the health, safety, and protection of people who come into contact with our products and business. We require high social, environmental, and human rights standards among our supplier. Managing our obligations in relation to Conflict Minerals is a part of this corporate responsibility.

UPI is committed to:

- Identifying which UPI products are impacted and targeting our efforts accordingly.
- Working with our suppliers to ensure that any Conflict Minerals contained in the products and materials supplied to UPI originate from Conflict-Free sources
- Contributing to conflict-free trade by encouraging our suppliers not to discriminate against legitimate sources of Conflict Minerals

